

November 17, 2003

**Letter of Recommendation**

To whom it may concern:

It is with great honor that I have been asked to present a letter of recommendation for Joseph Grienenberger. Joseph was employed with Continental for just over one year and had served under me as my personal Administrative Assistant within the Clinical Services Department.

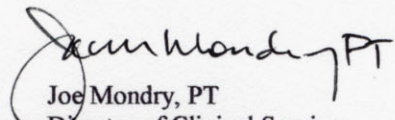
Joseph is an exceptional employee, person and colleague. As an Administrative Assistant, he brings a level of personal service and commitment to any organization. He has blended well with our staff and environment, and has been instrumental in assisting in raising the level of reporting and tracking within the Clinical Services department here at Continental.

Joseph was the cornerstone to developing and streamlining our reporting and tracking systems so that we could have better data for which to make critical decisions. His knowledge of Excel was a key factor in our ability to transform our operation. He also brought a contagious enthusiasm for his profession as well as concern for the well being of the staff. He is very knowledgeable, diligent in his endeavors, thorough, and always prompt in completing tasks when given deadlines. He always remained professional in his interpersonal interactions with all levels of staff and is an excellent communicator within a team environment.

Sadly, a business decision resulted in the elimination of his position and we were unable to retain Joseph's services elsewhere in the hospital. Our decision to eliminate his position in no way reflects on Joseph as an individual or a professional. He is a caring and compassionate employee who would benefit any organization given the opportunity. He possesses the skills, characteristics and personal attributes to be successful in any professional environment he chooses to enter.

Recognizing these qualities, I can honestly state that I can personally recommend Joseph for any form of employment he seeks without reservation. You will be doing yourself and your organization well if you were to consider him for employment.

Professionally,



Joe Mondry, PT  
Director of Clinical Services  
Continental Rehabilitation Hospital  
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